

FOND DU LAC ORDINANCE #12/93  
CHARTER AND BYLAWS  
OF THE  
NATIONAL ALASKA NATIVE AMERICAN INDIAN NURSES ASSOCIATION

Adopted by Resolution #1272/93 of the Fond du Lac Reservation  
Business Committee, dated September 7, 1993.

FOND DU LAC ORDINANCE #12/93

CHARTER AND BYLAWS  
OF THE  
NATIONAL ALASKA NATIVE AMERICAN INDIAN NURSES ASSOCIATION

Pursuant to the authority granted by Article VI of the Revised Constitution of the Minnesota Chippewa Tribe, and as recognized by the United States under Section 16 of the Indian Reorganization Act, 25 U.S.C. § 476, the Fond du Lac Reservation Business Committee, does hereby Charter the National Alaska Native American Indian Nurses Association as a nonprofit corporation to engage in any lawful activity towards the purposes prescribed herein.

CHARTER

101. Name. The name of the Association shall be the National Alaska Native American Indian Nurses Association, herein referred to as "NANA-INA."

102. Purposes. The purposes of NANA-INA shall be as follows:

1. To promote optimal health among the Alaska Native/American Indian (AN/AI) people.
2. To serve the professional needs of AN/AI nurses.
3. To provide a forum for AN/AI nurses to analyze and evaluate the health care needs of AN/AI people.
4. To cooperate lawfully with other professional associations, health care facilities, universities, industries, technical societies, research organizations and governmental agencies in matter affecting the foregoing purposes of the Association.
5. To identify health service delivery barriers to AN/AI consumers.
6. To promote and support culturally sensitive models of nursing interventions for AN/AI consumers.
7. To identify AN/AI nurses throughout the nation in order to monitor the size and growth of this group of health care professionals.

8. To identify barriers to quality education for AN/AI nurses, nursing students and recommend appropriate solutions to local, state, federal and tribal agencies.
9. To disseminate information regarding AN/AI nurses and nursing at national and local levels by the use of media.
10. To recruit and retain AN/AI students in nursing education programs, to increase the number of bilingual and bicultural nurses who provide culturally sensitive competent nursing care to AN/AI consumers.
11. To ensure that AN/AI nurses are empowered to equal access of educational, professional, and economic opportunities.
12. To provide opportunities for AN/AI nurses to share information about their professional concerns and experiences.
13. To promote leadership and professional advancement of AN/AI nurses.
14. To formulate position statements on AN/AI issue of professional practice.
15. To promote nursing research and its dissemination.

103. **Attributes.** NANA-INA is a voluntary, independent organization whose control and activities are exclusively determined by the membership. NANA-INA is not a subdivision of the Fond du Lac Band of Lake Superior Chippewa or the Fond du Lac Reservation Business Committee. Nothing in this Charter shall be deemed or construed as a waiver of the sovereign immunity of the Fond du Lac Band of Lake Superior Chippewa, or to constitute consent by the Fond du Lac Reservation Business Committee to suit.

104. **Board of Directors.** The affairs and business of NANA-INA shall be conducted by an official Board. The Board shall consist of four elected officers; The **President**, the **President-Elect**, the **Recording Secretary** and the **Treasurer** and the six appointed Chairs of the standing committee. The standing committees shall consist of (1) **Membership**, (2) **Bylaws and Policy**, (3) **Health Policy/Legislation**, (4) **Public Relations**, (5) **Finances** and (6) **Program**. These offices shall serve until the successors are duly qualified and elected. The immediate Past President may serve as to an ex-official member of the Board without voting privileges. The Past-President may also serve as parliamentarian. The term of office is for two (2) years.

105. Officers.

1. All officers shall have a paid-up membership status as stated in Section 106.
2. The officers of the Association shall be the President, President-Elect, Recording Secretary, and Treasurer.

106. Membership and Dues.

1. Membership in the National Alaska Native American Indian Nurses' Association (NANA-INA) will consist of four types:
  - A. Full Membership: Any AN/AI person who holds a legal license, active or inactive, as a professional Registered Nurse or Licensed Practical (Vocational) Nurse, who has graduated from a state-approved school of nursing for Registered Nurse or Licensed Practical (Vocational) Nurses from any of the legal jurisdictions of the United States. An AN/AI person is an individual of recognized AN/AI descent by the United States and/or official Indian tribe and/or Indian community or village.
  - B. Associate Membership: Any person who holds a legal license as a professional Registered Nurse or Licensed Practical (Vocational) Nurse or allied Health Professional and who has a genuine interest in promoting optimum health of Indian people. Associate Members have no voting privileges, may not chair or serve on committees, run for or be elected to or appointed to the position of Association officers.
  - C. Honorary Membership: Any persons who have distinguished themselves as being particularly instrumental in promoting the health and well-being of Indian people and/or has made outstanding contributions to the nursing profession. They have no vote.
  - D. Student Membership: Any person who is enrolled in a state-approved program of nursing education and who is interested in learning about and promoting the optimum health of Indian people. S/he will have full voting privileges and may serve on committees, but may not run for, be appointed to or be elected to a Board office. S/he may not chair committees.

2. All Full Members, Associate Members, and Student Members of NANA-INA shall pay annual dues, on a fiscal year basis, to the Association Treasurer. The fiscal year is designated as the period of time between 01 January and 31 December. In order to maintain paid-up membership status, dues must be paid by 01 March. Honorary members will be exempt from paying dues. Annual dues will be determined by the Board and approved by the paid-up members.
3. Dues. Dues for membership in NANA-INA shall be as follows:
  - A. Full Members shall pay annual dues of \$50.00.
  - B. Associate members shall pay annual dues of \$20.00.
  - C. Student members shall pay annual dues of \$10.00.
4. Full members only will be accorded the rights and responsibilities of running for, being elected to, or appointed to Board offices (President, President-Elect, Recording Secretary, and Treasurer).

107. Amendments. Amendments to this Charter and Bylaws shall be presented in writing to members of the Board at least thirty (30) days prior to a regular annual meeting. The proposed amendment to the Charter and Bylaws must be presented by the Board to the membership at the next business meeting. The Charter and Bylaws will be amended if the proposed amendment is passed by a simple majority of the voting (paid-up) members present.

#### BYLAWS

#### 201. Officers.

1. President. The President shall serve for a one-year period and preside at all Association meetings, sign official documents, letters and reports and perform all duties specified by the Board of Directors and general membership. Attend Board meetings as a non-voting board member.
2. President-Elect. The President-Elect shall be elected for a two year term and at the end of the first year will assume the presidency for a one year term. The

President-Elect shall act in the absence of the President, and perform such other duties as assigned by the President. The President-Elect may as a Parliamentarian and may serve as chair of the nominating committee. Three members will be appointed to the nominating committee.

3. Recording-Secretary. The Recording Secretary shall be elected in odd years for a two year term. The Secretary shall be responsible for giving proper notice of meetings, take minutes of regular and special meetings, maintain records and carry out other duties assigned by the President.
4. Treasurer. The Treasurer shall be elected even year for a two-year term. The Treasurer shall be responsible for the funds, financial records, reports and duties assigned by the President. The Treasurer shall chair the Finance Committee.

202. Nominating Committee. The Nominating Committee shall consist of three members appointed by the President and chaired by the President-Elect of the Association. The Nominating Committee shall prepare a slate of candidate nominees from the list of paid-up members, after having obtained consent/willingness to serve from the nominee candidates for one specific office.

203. Vacancies. A vacancy can be declared by the elected officers due to inability of an officer to serve or missing two unexcused consecutive Association meetings. In the event that both the President and President-Elect leave the Association, the Recording Secretary will call the meeting to elect officers.

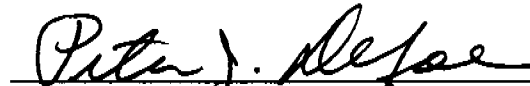
204. Compensation. Elected officers shall not receive any compensation for their services. Necessary expenses of officers incurred in the services of the Association shall be reimbursed at an appropriate amount determined and voted on by the voting members.

205. Elections. All elections shall be done by secret ballot. A list of eligible voters must correspond with the official roll of paid-up members. The ballot and instructions will be provided to each paid-up member at the meeting of the year. The results of the election shall be announced by the Nominating Committee chair as soon as the votes are tabulated. The newly elected officers shall be installed as the last business item of the annual meeting of the year.

206. Quorum. A quorum of the Association shall be those paid-up members present at the meeting. Board members are the elected officers. The quorum of the Board of Directors shall be three-quarters of the Board members present at Board meetings.

We do hereby certify that the foregoing Ordinance was duly presented and adopted by Resolution # 1272/93 by a vote of 3 for, 0 against, with a quorum of 4 being present at a Special Meeting of the Fond du Lac Reservation Business Committee held on September 7, 1993 in Cloquet, Minnesota.

  
Robert B. Peacock, Chairman

  
Peter J. Defoe, Sec./Treas.

# Fond du Lac Reservation Business Committee

105 University Road,  
Cloquet, MN 55720  
Phone (218) 879-4593  
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Chairman  
Robert B. Peacock

Secretary/Treasurer  
Peter J. Defoe

Dist. I Councilman  
Clifton Rabideaux

Dist. II Councilman  
Herman Wise

Dist. III Councilman  
George Dupuis

Executive Director  
I. Jean Mulder

RESOLUTION # 1272/93

The Fond du Lac Reservation Business Committee, on behalf of the Fond du Lac Band of Lake Superior Chippewa, does hereby enact the following Resolution:

WHEREAS, the Fond du Lac Reservation is a sovereignty, created by the Treaty of September 30, 1854, 10 Stat. 1109, as the permanent home of the Fond du Lac Band of Lake Superior Chippewa, which possesses the inherent jurisdiction and authority to exercise regulatory control within the boundaries of the Fond du Lac Reservation; and

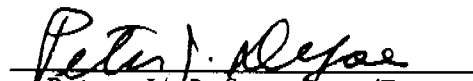
WHEREAS, it is the sovereign obligation of the Fond du Lac Reservation Business Committee, as the Governing Body of the Fond du Lac Band, under the Indian Reorganization Act, 25 U.S.C. § 461 et seq., and in accordance with the Indian Self-Determination Act, 25 U.S.C. § 450 et seq., to assume the responsibilities of self-government; and

WHEREAS, the Reservation Business Committee, consistent with those responsibilities, recognizes that it is in the best interests of the Fond du Lac Band to recognize and to charter the National Alaska Native American Indian Nurses Association (NANA-INA) for the purpose of promoting the availability and quality of health care services to Indian people through the recruitment and organization of Alaska Native and American Indian nurses;

NOW THEREFORE BE IT RESOLVED, that the Fond du Lac Reservation Business Committee does hereby adopt Fond du Lac Ordinance # 12/93, entitled the "Charter and Bylaws of the National Alaska Native American Indian Nurses Association."

We do hereby certify that the foregoing Resolution was duly presented and adopted by a vote of 3 for, 0 against, 0 silent, with a quorum of 4 being present at a Special Meeting of the Fond du Lac Reservation Business Committee held on Sept. 7, 1993 in Cloquet, Minnesota.

  
Robert B. Peacock, Chairman

  
Peter J. Defoe, Sec./Treas.